

Anti-Bullying Policy



This policy has been written by the School Council and Headteacher of Kippax Greenfield Primary School. All children have been consulted through assemblies.

February 2014

Parents have been consulted and made their contributions during Child/Parent Conferences. 11th and 13th February 2014.

These additions are made in black.

Governors have approved the policy at the Pupil Support Committee on 19th March 2014.

Our Mission...



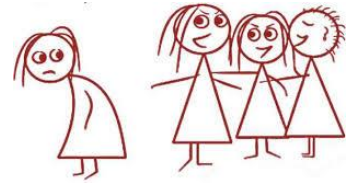
At Greenfield Primary School we believe everyone regardless of gender, appearance, age, ability, colour, race, **religion** or culture has a right to thrive in a safe, secure and caring environment, without fear of bullying. Bullying is wrong and will not be tolerated.

What is our definition of bullying?

- **Deliberate** - purposefully hurting others
- **Unequal** - imbalance of power between two people
- **Ongoing** - incidents occur more than once



Types of bullying:



Excluding others: humiliating people, imitating others, spreading rumours, teasing or pulling faces

Verbal: name calling, spreading rumours, swearing, teasing, threatening, insults (these can be about race, religion, gender, sexuality, disability or personality)

Physical actions: kicking, pushing, spitting, taking people's belonging, throwing objects, biting, tripping, invasion of personal space

Cyberbullying: texting, emailing, social networking, on line, imitating another person



How do we prevent bullying?

- Clear rules about how we behave
- Anti -bullying week and PHSE lessons
- Plenty of staff on duty at playtime
- Our emotional register twice a day
- Circle / discussion time
- Y6 Peacemakers on the playground
- Friendship Bench
- Learning Mentor
- Restorative Practice (from summer 2014)



What to do if you are being bullied?

- Tell someone you trust: a parent, friend, school staff or peacemaker.
- If it is on line make sure you report it
- Stay with a group of good friends so you are not alone
- Do not retaliate against the bully
- Be strong and try not to show your fear

What to do if you see bullying?

- TAKE ACTION!
- Do not encourage the bully
- Encourage the person being bullied to tell someone



Actions we will take...

- Incidences of bullying will be recorded on a purple slip:
 - who is being bullied?
 - who is bullying?
 - the type of bullying
 - what happened? with dates
 - where it took place?

Purple slips will be in classrooms and on the playground clipboards

Actions we will take...

- Learning Mentor will investigate what has happened:
 - listening to person who has been bullied and any witnesses
 - listening to person who has shown bullying behaviour
 - build up an accurate picture of the situation
 - identify the type of bullying behaviour used
 - bring together the two parties and follow the Restorative Practice questions
 - agree solutions including:
 - identifying key friends for extra support at playtime for the person being bullied

Actions we will take...

- Monitor to make sure the bullying STOPS
- Headteacher and governors are informed
- If the situation is not resolved the Headteacher steps in with further action - IBP and sanctions

Parental Role...

- Look for unusual behaviour in your children - eg not wanting to attend school, feeling ill, not completing their work to the usual standard
- Please inform school if you feel your child may be being bullied at school or online. Your complaint will be taken seriously and appropriate action will be taken
- Please do not approach the child, or the parents of the child who you believe to be bullying
- It is important that you advise your child not to fight back. It can make matters worse!
- Tell your child it is not their fault they are being bullied
- Reinforce our school Anti-Bullying policy and make sure your child is not afraid to ask for help

Monitoring



- We will record and monitor all incidents of bullying
- We will report all incidents of bullying to the governing body
- We will review this policy annually through our Anti- Bullying Week and governor meetings